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## Human Resource Services/ Affirmative Action

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### JOB SEEKER EEO SURVEY

Missouri University Of Science And Technology is an equal opportunity/affirmative action employer. As a federal government contractor, we are required to keep records and perform certain analyses of our job seekers by race, ethnicity and gender. The information is treated confidentially **and is never used in making an employment decision.**

Providing the information is voluntary but for any statistical analysis to be meaningful we must have information on as many job seekers as possible **and it is just as important to collect this information from men and from non-minorities as it is to obtain it from women and minority group members.** We appreciate that some job seekers will find this request intrusive and we regret this. However, please be advised that we are required by the government to maintain such records and perform such analyses; your cooperation will allow us to be accurate.

It is required that you complete the data above the double line. We hope that you will provide the requested information below the double line; if you do not wish to provide it please check the "decline to provide" box(es).

NAME \_\_\_\_\_

Position Sought: Job Title \_\_\_\_\_ Position Reference # \_\_\_\_\_

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#### Sex, Race and Ethnicity

The following designations are those currently required to be reported by the Federal government. Please mark only one sex and one race or ethnic group.

#### Check One Only

Male       Female       I decline to provide information on gender.

#### Check One Only

White, not Hispanic or Latino (*includes persons of Middle Eastern descent*)

Black or African American, not Hispanic or Latino (*includes Jamaican and West Indian*)

Hispanic or Latino (all races) (*includes Mexican, Puerto Rican, Cuban, Central or South American or Spanish culture or origin*)

Asian, not Hispanic or Latino (*includes persons having origins in the Far East, Southeast Asia, or the Indian subcontinent*)

Native Hawaiian or Other Pacific Islander, not Hispanic or Latino

American Indian, Eskimo or Aleut, not Hispanic or Latino  
(*persons having origins in the original peoples of North America who maintain a cultural identification through tribal affiliation or community recognition.*)

Two or more races, not Hispanic or Latino (for example, White and Black, or Black, Asian and Am. Indian)

I decline to provide information on race/ethnicity.

**Please Return Form to [hrsinfo@mst.edu](mailto:hrsinfo@mst.edu)**